

Personnel – Certified

Contracts of Employment

Contracts of employment shall be of two types:

1. Contracts for teachers who have not attained tenure shall be continued into the next school year, unless teacher receives written notice to the contrary by May 1st. (This corresponds to the probationary period of forty full-time continuous school months of employment under the tenure law.)
2. Contracts of employment for teachers who have attained tenure shall be continued from school year to school year, except that a contract may be terminated at any time as provided by state statute.

All articles in negotiated agreements/contracts with teachers' and administrators' bargaining representatives shall have the effect of Board of Education (Board) policy. In cases of conflict between negotiated agreements/contracts and Board policies or administrative regulations, agreements/contracts take precedence.

In addition, there shall be annual salary agreements, which are not contracts as such and which are subject to change on the basis of salary schedule changes from year to year. Annual schedules shall be issued, which contain the salary classification and steps and provisions pertaining thereto.

Legal Reference: Connecticut General Statutes
[10-153a](#) through [10-153j](#)