

AMITY REGIONAL SCHOOL DISTRICT NO. 5

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With the upcoming holiday season, we are receiving more inquiries about out of state travel and what happens upon return to work. We understand you may have specific questions but the information found below will provide general guidance for those that may need to travel in the upcoming weeks.

Travel increases your chance of getting and spreading COVID-19. Staying home is the best way to protect yourself and others from COVID-19. However, should you have plans to travel, we would appreciate a notification prior to your leaving, so that we may be prepared to provide coverage for you should a quarantine be required.

Travel Guidelines:

- Employees are strongly encouraged to avoid personal travel to any of the states reported with high infection rates or internationally. An accurate listing of these states can be found [here](#). Should you travel to any of these restricted states, **employees will either be required to self-quarantine for a period of 14 days upon your date of return to Connecticut or present a negative COVID test prior to returning to work. Per the Governor's Executive Order 9C, a negative COVID test upon return can only be accepted in lieu of this 14-day quarantine if the employee takes the RT-PCR (reverse transcriptase polymerase chain reaction) COVID test. This test is the only acceptable test. Rapid antigen test results will not be accepted.** If an employee decides to travel to one of these locations, they are encouraged to self monitor and utilize appropriate practices that reduce the transmission of COVID-19 while traveling.
- Employees who travel to one of these locations or internationally must notify their building principal/supervisor so that we may be ready to appropriately cover your absence, if needed. Please inform them as far ahead of time as you can.
- Employees should be aware that while the above steps are necessary from an **employment** perspective, **the Governor's Executive Order 9C and the State Travel Advisory require that all Affected Travelers complete a Travel Health Form and provide the completed form to the CT Department of Public Health online at ct.gov/travelform. Additionally, if an employee utilizes the testing alternative, the employee must provide written proof of the negative test result to the Commissioner via email to: DPH.COVID-Travel@ct.gov or via facsimile to: (860) 326-0529. Travelers failing to self-quarantine and/or refusing or failing to submit the Travel Health Form are subject to a civil penalty.**

Compensation:

While the Families First Corona Response Act (see [FFCRA](#) for other uses) currently requires us to provide employees with paid sick leave (up to 80 hours) in the case of required quarantine after travel, this act is scheduled to expire on December 31, 2020. With our return to school after

break on January 4, 2021, please know that should you be required to quarantine after the holidays, you would be expected to use your personal days and/or authorized unpaid time (and/or vacation days for our 12 month employees).

Other Resources:

Should you have travel plans, these links will bring to you a portion of the [CDC website](#) that has much useful information on how to keep safe during all phases of your travel.